



## Intern Application Packet

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*Thank you for considering an internship with One Way Ministries. Our vision for ministry and mission includes the development of next generation leaders who will continue the Kingdom movement through servant-leadership in all nations. As an intentional step we at OWM have implemented this intern program to attract and partner with young leaders whom the Father is preparing and using to build the Kingdom all over the world. Our desire is to place interns on the field to provide opportunity for discovery of passion and calling as to the life-long commitment each intern will have to Kingdom growth and movement.*

*My passion for interns is to see the future leaders of the Body of Christ develop to their fullest potential as servants to the world and messengers of the Word! There are billions of people all over the globe perishing under the wrath of God because we who have the truth have not shared with them. It is my desire with OWM to reach the world with the whole truth of the Gospel message and to teach the Word of God to every possible listener in order that His Kingdom will come on earth just as it is in Heaven! I believe that young leaders are tools that the Father is using to reach and teach the nations. Will you join the movement?*

*I look forward to hearing your heart as you share through this application packet. I will pray for clarity in your life as well as the lives of those who will select interns for the coming year. I will commit to lead with passion and obedience as we build His Kingdom together!*

*In His Grip,*

*JT Turner*

## 1.1 Application Process

Interns for One Way Ministries are a vital part of the annual trip leadership. Through the servant leadership of interns, teams on the ground in mission sites are led to fulfill the call of reaching the world and teaching the Word. The interns are selected by our staff and members of our board. The decisions are made after all of the application packets have been completed and returned to OWM. All application packets are due January 31, for summer interns.

The first step in the process is to complete and return the application. The Application is the trip information required with an additional questionnaire and a current resume. The second step is to provide five references. The reference form is enclosed in the packet. Make copies and ensure that each reference mails the completed form to OWM directly. One reference form is needed from each of the following persons: Pastor, Parent, Teacher/Professor (most recent if possible), Friend, Employer (most recent if not presently employed).

The third step in the process is to confirm with references and OWM that all forms have been completed and received. At this point the application is submitted as an active file for selection to the staff and board for review. After review the selections will be emailed to the individuals first and then posted on our e-newsletter. Once selection has been completed and announced, the intern team will sign the Intern Covenant. The original covenant will be returned to OWM while retaining a copy of the form for personal use.

After the selection process is complete, a detailed schedule will be mailed with dates and times for training as well as arrival and departure.

## 1.2 Qualifications and Requirements

All summer interns will be expected to be available from the last week of May through the first week in August. Semester interns will be expected to be available September 1 – December 1 or February 1 – May 1. These dates will be adjusted by OWM leadership based on need for trips and dates required for school or jobs. Interns for summer work must have completed the 12<sup>th</sup> grade and be at least 17 years of age. Interns for semester work must be at least 18 years of age and have completed high school. All interns must not have any unresolved legal issues prior to the completion of the application packet. Interns must provide a clear understanding of sin, salvation and eternal life as well as the truths of the Gospel message. Interns must have been on at least one mission trip as a participant prior to their desired internship experience. Every intern will be expected to verbalize their conversion and active testimony during their internship and during training events. In addition every intern will be expected to complete a reading list prior to and during the internship.

Interns are responsible for their own travel to and from Birmingham at the beginning and end of the internship. In addition Interns are expected to help raise a portion of international trip costs. Interns are responsible for having health insurance and emergency evacuation insurance for the months on the field with OWM.

Every intern must be connected to a local faith family and be recommended by their pastor to serve in this position. Every intern must demonstrate a clear understanding of ministry and mission as it relates to global disciple-making and the Great Commission. Every intern should be prepared to share a clear, concise, compelling verbal witness at any moment during their time on the field. Every intern should bring some skill to the table for use during the internship that they feel has been given by God for Kingdom use.

## 2.1 Questions for Interns

Please answer each question fully. Take the time to read and answer each question with an open mind and heart. Share honestly as much as you can on each question. Type all answers in Times Roman font at 12-14 font size and attach to the application.

How did you decide to apply for an internship with One Way Ministries?

What do you feel best qualifies you to be an intern for OWM?

What do you see as your strengths in ministry?

What do you see as your weaknesses in ministry?

Describe your primary spiritual gift.

Give a brief overview of your faith journey.

Name the top five influences in your life and describe how these people have influenced your life.

Share your personal view of dating, courting, and the search for your marriage partner.

Share the five most important verses of Scripture to your life right now.

Name the last three books you have read that have shaped your world view and how they have done so.

Describe briefly your relationship with your parents.

Describe briefly your past relationships with friends and dating relationships.

Share briefly your leadership/servant roles over the past two years.

Who are the top seven musicians who have influenced your world?

If you could live anywhere in the world, where would that be and why?

Explain why you believe the Bible.

What is your primary passion?

## 2.2 References

Please use the following reference form for each of the references you select. Have each reference complete and mail the form directly to OWM. You will need to copy the form and provide an envelope with address and stamp for mailing to each reference.



**Intern Reference Form**

Name \_\_\_\_\_ Date \_\_\_\_\_

Position/Title/Relationship \_\_\_\_\_

How long have you know the Intern? \_\_\_\_\_

What are the strengths of this young man/woman? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What are the weaknesses of this young man/woman? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please share what you see in his/her life that makes them a good candidate for this internship.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What evidence do you see in his/her life of being a Christ-follower?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Can you recommend this young man/woman for this internship with full confidence? Explain Why.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature

Date

## Intern Covenant

I \_\_\_\_\_ covenant with the leadership, board and intern team of One Way Ministries to seek with all my energy and effort to live a life above reproach. I will strive to make my conversation encouraging to the Body of Christ to fulfill my role as a member of this Body. I will seek first His Kingdom on a daily basis and hide His Word in my heart daily. I will submit to the authority God has placed in my life through my parents and those leaders whom I have relationship with for the purpose of instruction, rebuke and training in righteousness. I will represent the Kingdom and One Way Ministries with the way I dress and the way I act both on the field as I serve the teams and off the field as I visit family and friends. I will follow the Word of God in relation to its instructions concerning gossip, conflict and respect for every person I am in relationship with during the internship.

I will not seek to develop dating relationships with team members, interns or other individuals on the field during the internship. I will not be involved in any gatherings prior to or during the internship where alcohol, drugs or weapons are a primary focus of the activity and experience. I will not promise or make commitments to any person on the field without prior knowledge and approval of OWM leadership. I will commit to the reading list provided by OWM leadership and seek to complete all assignments on time. I will commit to building relationships that honor God, build up the Body and offer accountability and leadership to both myself and those involved on the field. I will follow instructions, advice, and assignments with a good attitude, obedient spirit and passionate energy.

I will seek to be a blessing to as many as possible while not compromising His Word or the standard that is set by the leadership placed in my life to develop me into a sold out, fully committed Christ-follower with a Kingdom world view and a heart for the nations!

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Signature

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Date